

U.N.I.**F.N.P.O.****I.N.T.U.C**

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं
और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे
FNPO-NUPE Postmen & MTS, Group C Union कहते हैं।



POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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HINDI ISSUE

Dreams Come True

Before 50 years our beloved esteem Leader Late K. Ramamurty formed the FNPO at Nagpur with only 90 members.

He devoted his whole life to build up the Federation not only with Postal Department but tried his best and secured the membership of UNI Global Union of Pacific Countries.

Now with total membership of 1,39,000 FNPO is the second largest Union in Postal Department.

Due to efforts of FNPO, P&T Staff got TBOP, BCR, Bonus and so many achievements. A separate Union for EPA formed by FNPO only and those GDS staff is getting DA, Bonus at par with Departmental employees.

After 50 years of formation of FNPO, we celebrated the Golden Jubilee at Nagpur City the birth place of our FNPO.

It is my great privilege that I am holding the post of president of FNPO and during my tenure period the Silver Jubilee function is held.

I sincerely express my hearty congratulation to all our Members on this happiest Occasion. I also offer my sincere thanks to all our Maharashtra and Goa Circle members for hosting this grand Silver Jubilee Celebration.

- T.N. Rahate

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Journal of The National Union of Postal Employees, Postmen and Group 'C'/MTS

P&T Colony, Civil Lines, New Delhi-110054. Tel.: 23818330 • Email : tnrahate@yahoo.com

Shri T.N. Rahate (General Secretary) M.: 08080070500, 09869121277

Web : www.nupestmen.org • www.nupestmenp4.blogspot.com

सपना सच हुआ

50 वर्ष पहले हमारे आदरणीय स्वर्गीय के. रामामूर्तिजी ने केवल 90 सहयोगियों के साथ मिलकर FNPO की नागपुर शहर में स्थापना कर एक सशक्त फेडरेशन का सपना देखा था।

आज 50 वर्ष बीतने पर उनका सपना सच साबित हुआ और 1,39,000 सदस्यों के साथ डाक विभाग में हम FNPO के माध्यम से एक सशक्त संगठन के रूप में कार्यरत हैं। हम अभी क्रमांक दो पर हैं किंतु शीघ्र ही क्रमांक एक पर जा सकते हैं।

क्योंकि हमारे FNPO के अथक प्रयासों द्वारा ही हम TBOP and BCR, Bonus लेने में कामयाब हुए। स्व. के रामामूर्ति द्वारा डाक कर्मचारियों के लिए बोनस की मांग करने पर दूसरी यूनियन के नेतागण श्री के. रामामूर्तिजी की हंसी उड़ाते थे। आज जब डाकिया बोनस पाता है तब स्व. श्री के. रामामूर्तिजी की दूरदर्शिता का अहसास होता है।

इन 50 वर्षों के उपरांत हम FNPO की सुवर्ण जयंती मना रहे हैं। उसी नागपुर शहर में जहां पर 50 वर्ष पहले FNPO की नींव रखी गयी थी।

मैं अपने आपको भाग्यशाली महसूस करता हूं कि मेरे FNPO के अध्यक्ष के कार्यकाल में यह सुवर्ण जयंती महोत्सव संपन्न हुआ।

मैं आप सभी FNPO सदस्यों को अपनी ओर से हार्दिक बधाई देता हूं तथा इस सुवर्ण जयंती समारोह को संपन्न करने हेतु आप सभी ने जो कष्ट उठाये उसके लिए आप सभी के प्रति हार्दिक आभार प्रकट करता हूं।

- टी.एन. रहाटे

Glimpses of the FNPO Golden Jubilee Function



Shri Jayprakash Chhajad, INTUC State President lighting the lamp on the occasion of FNPO Golden Jubilee function



**Shri T.N. Rahate,
General Secretary and
President FNPO
is being honoured by
Nagpur City Division President
Shri Kadamji**

**Senior Leader Shri A.Y. Salvi
being honoured
by Shri T.N. Rahate,
General Secretary and
President FNPO**



**Senior Leader Shri Junghare Bhau,
Nagpur being honoured by
Shri T.N. Rahate,
General Secretary and
President FNPO**



**Shri D. Theagarajan addressing the House
on occasion of Golden Jubilee Function**



**Shri T.N. Rahate addressing the House
on occasion of Golden Jubilee Function**



**All the Dignitaries
inaugurating the Souvenir
published on occasion of
Golden Jubilee function of
FNPO**

**Shri T.N. Rahate,
General Secretary &
President FNPO
and
Shri D. Theagarajan,
Secretary General, FNPO
leading the rally**



**Details of visits to Dak Bhawan and IPPB Workshop by
Shri T.N. Rahate, General Secretary, NUPE, Postmen and MTS
alongwith Secretary General FNPO and Representatives of FNPO
at Delhi from 6-3-2018 to 9-3-2018.**

On 6-3-2018 myself alongwith Shri R.H. Gupta, Asstt. Secretary General, FNPO and Shri Santosh Kadam, Asstt. Circle Secretary, NAPE C, Maharashtra Circle visited Dak Bhawan, met Shri Salim Haque Sir, Member (T), Ms. Usha Chandrashekhar Madam, Member (O), DDG of various section discussed following issues in detail -

Member (O) : Improvement in delivery (Nodal) for separate parcel system in Maharashtra and other Circle and requested to issue guidelines for delivery of all types of parcel through Delivery Post Office only. Member assured to visit Maharashtra circle this month and meet Union Representatives alongwith concerned officers of Maharashtra Circle and settle the issue.

Member (T) : Difficulties faced by staff after CSI rollout and issues related to finacle after CSI - Officer assured to look into the matter and resolve issue as early as possible.

DDG (P), DDG (Estate), and other DDGs and Directors:

- (i) Absorption of surplus GDS candidates who are declared successful in GDS to Postmen Exam 2017 on vacant post of Postmen in Mumbai Region from Navi Mumbai Region and other Regions of Maharashtra Circle.
- (ii) Accommodation at Kolhapur Head Office for PSK and IPPB Offices, we requested to acquire accommodation given to CTO and not to disturb counter/delivery areas in main building.
- (iii) Modification of Divide Beat/Holiday Duty Fixed Monetary Allowance multiplication after implementation of 7th CPC.
- (iv) Increase in rates of Dress Allowance upto Rs. 10,000/- yearly.
- (v) Modifications in recruitment Rules of Postmen, MTS, PA/SA cadres.
New recruitment rules will be framed in this month and Orders will be issued shortly.

**On 7-3-2018 Department Organised workshop with
Representatives of Service Unions on sensitization of
India Post Payments Bank (IPPB)**

FNPO side following members attended IPPB Workshop.

1. Shri Theagarajan, SG, FNPO
2. Shri T.N. Rahate, President, FNPO

-
3. Shri Shivaji Vasireddy, Assistant General Secretary, NAPEC
 4. Shri R.H. Gupta, Assistant Secretary General, FNPO
 5. Shri Shiv Kumar, Assistant General Secretary NAPEC
 6. Shri P.U. Murlidharan, General Secretary, NU GDS
 7. Shri Santosh Kadam, Assistant Circle Secretary, NAPEC, Maharashtra Circle, Member RJCM
 8. Shri Jagdish Sharma, CHQ and FNPO Treasurer, Delhi

FNPO Representatives have given following valid inputs in the workshop in question answer session. Alongwith remarks passed by our Secretary General in speech published on FNPO Blog.

1. Accommodation of IPPB Branches may be done at places available easily without disturbing current Post Offices Counter or Delivery Sections for example Kolhapur HO, Maharashtra Circle, Goa Region.
We also demanded to ask BSNL to surrender the accommodation given to them for CTO Offices.
2. We demanded 100% recruitment of GDS and Postman & MTS vacant post.
3. We asked software related questions and it is known that same **finacle software** will be used for IPPB.
4. Basic idea behind IPPB is to providing **doorstep banking** services to the rural customer who is not having smart phones or internet access.
5. For Urban customers its new e-wallet introduced to buy Department of Post the most reliable banking services in India.
6. New technology like **QR Debit Card** will be introduced by IPPB.
7. We hope it will open new doors for India Post and our future will be bright so FNPO will support IPPB initiative with the condition of non-privatization and 100% stake of India Post in IPPB.

On 8-3-2018 myself alongwith Secretary General, FNPO Shri D. Theagarajan and other Union Leaders visited Dak Bhawan and met Secretary (P), Department of Posts and other designated officers mainly Member (O), Member (T), Member (Banking), DDG Planning, DDG (Tech.) and discussed the following issues.

1. Problems of (Nodal) Separate Parcel Delivery in Mumbai and Navi Mumbai Region and other Circle.
2. MACP issues arising due to benchmark after implementation of recommendation of 7th CPC.

3. Problem arising due to poor connectivity in Post Offices after CSI rollout.
4. Problem related to RICT we requested to implement RICT as early as possible.
5. Shortage of accommodation at Kolhapur Head Office due to PSK and IPPB Offices we requested to acquire accommodation given to CTO.
6. Modification Divide Beat/Holiday Duty Fixed Monetary Allowance multiplication after implementation of 7th CPC.
7. Filling up vacant posts in all cadre including GDS.
8. Speed up the process of cadre restructuring in all Circles specially in Maharashtra.
9. GDS Pay Committee report.
10. Absorption of Surplus GDS candidates who are declared successful in GDS to Postmen Exam 2017 on vacant posts of Postmen in Mumbai Region from Navi Mumbai Region and other Regions of Maharashtra Circle.
11. Recognition of Private Aster Aadhar Hospital, Kolhapur under CS (MA) Rules, For treatment of Central Government Employees.
12. Restrict Outsourced Postal Agents Scheme for delivery of all kinds of Articles in the Department of Posts.
13. Request to stop irregular memo of Charges issued under Rule 14 of CCS (CCA) Rules 1965 to Union Leaders showing revengeful attitude of some officers by misusing powers.

On 9-3-2018 FNPO Delegation Shri D. Theagarajan, Secretary General, FNPO, Shri T.N. Rahate, President FNPO, Shri Shivaji Vasireddy, Vice President, Shri B. Shivakumar, ASG and Shri P.U. Muralidharan, General Secretary NU GDS met Hon'ble Minister for Communications and IT, Shri Manoj Sinha

We requested Shri Manoj Sinha, Hon'ble Minister for Communications IT to take necessary steps for early implementation of GDS Pay Committee Report. He assured that, the issue will be discussed with Hon'ble Prime Minister to get approval by the Cabinet at the earliest. We also discussed benchmark issue in MACP and one time absorption of PA to CO in AP Circle and Minister responded positively.

CHQ Quota

All the Divisional Secretaries / Branch Secretaries are requested to send CHQ Quota of **Rs. 10/- (Rs. Ten)** each member per month to **Shri Jagdish Sharma, Treasurer (CHQ), Camp : I.P.H.O., New Delhi-110002.**
M.: 09555593094 / 09718093094 as early as possible.

सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्रांच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा **रुपये 10/- (दस रुपये)** प्रति मेंबर प्रतिमाह भेजें। यह चंदा दर दिसंबर 2014 से लागू है।
CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ),
कैम्प : आई.पी.एच.ओ. नयी दिल्ली-110002
मो.: 09718093094/ 09555593094
को जल्द-से-जल्द से भेजें।

**Glimpses of IPPB Workshop
on 7th March, 2018 in Delhi**



**Shri T.N. Rahate, President FNPO, Shri D. Theagarajan, S.G., FNPO,
Shri P.U. Muralidharan, G.S., NU GDS, Shri Shivaji Vasireddy, Asst. S.G.,
Shri Shivakumar, Asst. G.S. NAPE, Shri R.H. Gupta, Asst. S.G.,
Shri Santosh Kadam, ACS, MHC with Shri A.N. Nandaji, Secretary (P),
Department of Posts**



**Shri Jagdish Sharma with Shri A.N. Nandaji, Secretary (P),
Department of Posts**



IPPB Workshop attended by FNPO Delegates alongwith Shri T.N. Rahate, President FNPO, Shri D. Theagarajan, S.G., FNPO, Shri P.U. Muralidharan, G.S., NU GDS, Shri Shivaji Vasireddy, Asst. S.G., Shri Shivakumar, Asst. G.S. NAPE, Shri R.H. Gupta, Asst. S.G., Shri Santosh Kadam, ACS, MHC



Shri D. Theagarajan addressing the IPPB Workshop



FNPO Delegation with Minister Shri Hon. Manoj Sinhaji alongwith Shri T.N. Rahate, GS and President FNPO

**Unions and FNPO is against to utilise the services of OPA
in Delivery of all kinds of Articles in the Department of Posts**

U.N.I. F.N.P.O. I.N.T.U.C
NATIONAL UNION OF POSTAL EMPLOYEES POSTMEN, MTS GROUP-C
(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q. : Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

Ref. No.: NU/P-IV/OPA/Delivery Accountable Articles/2/2018 Date : 05-03-2018

To,
The Secretary (P), Department of Posts,
Dak Bhawan, Sansad Marg,
New Delhi-110001

Subject : Restrict Outsourced Postal Agents Scheme for delivery of
all kinds of Articles in the Department of Posts.

Ref.: Ministry of Communications, Department of Posts,
BD and Marketing Directorate, New Delhi-110001
Letter No. 10-18/2013-BD & MD dated 5-2-2018

Respected Sir,

In connection of the above cited subject, it is to state that my **Federation is against** to utilise the services of **OPA in delivery** of all kinds of Articles in the Department of Posts which is having **manyfold reasons**.

Sir, there are some important points in this respect which either is **not discussed** or being brought to your kind Honour or **not briefed in detail**. Hence the continuance of the **OPA Scheme is the last option** seen by such officers. The gain or lost of the Department is not option before the Department, but the survival with **present Private Competition** on one hand and retain the belief of the customer on other hand has to be **given priority**. While **giving permission to the OPA this issue is neglected** by the concerned. Hence it is requested **to stop implementing the said OPA with immediate effect**.

Sir, following points are worth to consider **to stop delivery through the OPA**.

- (i) In the **Departmental/Council** it was assured that the **IPPB** would be the corporate one. No other part of the Department will be **outsourced** is the Decision/Agreement reached in the Departmental Council.
- (ii) The Departmental Staff is trying to maintain 100% delivery aim in this shortage of staff.
- (iii) The shortage of Postman/MTS Staff is nearby 50% in all the Circles that cause limitations to the staff. The recruitment of vacancy from **year 2009 to 2018 must be filled in at the earliest**.

U.N.I.

F.N.P.O.

I.N.T.U.C

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Ref. No.: NU/P-IV/OPA/Delivery Accountable Articles/2/2018 Date : 05-03-2018

- (iv) The Department of Posts observed how the **Outsourced Postal Examination** create havoc. The **image of Department** is lost in this case on one side and **incurred heavy expenditure due to private company**. Secondly, the **Court cases arises due to the said private Company**.
- (v) The customer is fed up from the **private courier services** and attracted to our Department due to prompt and timely service. If the private person enters in it they may not be given such service as the Departmental official in shape of the responsibility, reliability.
- (vi) The other services like **pick-up** and delivery from the other staff of the Department may be utilised whenever required at requisite points. But the private services should anyhow be avoided in the Department of Posts.
- (vii) Nowadays the nature of human being is changing. One wants to get more in short time of spell and less work. The couriers are the example of this and further cause **many frauds**. What action we can initiate against **OPA in any huge fraud**. Our Department would be ashamed of his doing at that time.
- (viii) The one of the incidence occurred that the **OPA service Articles** were **dropped** in letter box. Thus some of the **miscreants doing the business** and **some of the officers** are not giving factual information to the Department, **reason not known**.
- (ix) My Federation is **not against the engagement of the OPA in toto**. But their services may be utilised wherever there is limited scope for **fraud or damage** to Government/Department image by the **act** of such OPA.
- (x) Saving Bank has kept many agents for the work of State Government's Small Saving Scheme. These agents are **committing fraud in crores** and our employees are being put in jail. The Department is also recovering **lakhs of money** from the **employees**, and the **image of Department is also tarnished**. Therefore OPA system should not be implemented for **delivery of SPL RL Parcel and others (all accountable articles)**.

Sir, my Federation therefore request to consider all the facts narrated above and **stop the OPA system in the delivery of all kinds of articles in the Department of Posts**. A line of action is earnestly solicited from your kind end.

Thanking you,

Yours Sincerely



(T.N. RAHATE)

General Secretary and President FNPO

Reply Received from the Director


No. 16/12/2017-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated : 22 February, 2018

**Subject : Fixed Monetary Compensation of Postmen for Full Beat and Sharing Beat-
Revision in Rate x 2.25 Postman is getting Rs. 94 and Rs. 50 and Holiday
Duty Fixed Monetary Compensation to Supervisor and Postman & MTS
Current Rate x 2.25 and Postman is getting Rs. 285/-.**

Please find enclosed herewith a copy of Letter No. NU/P-IV/7th CPC/FMC/2017, dated 19.01.2018 received from General Secretary, National Union of Postal Employees Postmen Group-D/Multi Tasking Staff Group 'C' on the above mentioned subject. In this connection, it is requested that the matter may be looked into and necessary action be taken at your end. A reply may also be sent to the Association directly under intimation to this Division.

Encl: As Above



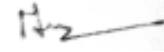
(R.S. Mawar)

Assistant Director General (SR & Legal)

ADG (Estt.)

ADG (PE-II)

Copy to: General Secretary, National Union of Postal Employees Postmen & Group-D/ Multi Tasking Staff Group 'C' and President FNPO, Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054, you are requested to take up the ibid matter with the concerned division.



(R.S. Mawar)

Assistant Director General (SR & Legal)


No. 16/12/2017-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated : 22 February, 2018

**Subject : Modification in Directorate Order No. 14-8/85-PAP (PA-II) dated 9-11-1995-
Case of Non-Payment of Salary for Weekly Off Day/Holidays to the GDS
Employees working against Departmental Employees for short period.**

Please find enclosed herewith a copy of Letter No. FNPO/GDS/Weekly Off Day/2018, dated 23.01.2018 received from General Secretary, National Union of Postal Employees Postmen & Multi Tasking Staff Group 'C' on the above mentioned subject. In this connection, it is requested that the matter may be looked into and necessary action be taken at your end. A reply may also be sent to the Association directly under intimation to this Division.

Encl: As Above



(R.S. Mawar)

Assistant Director General (SR & Legal)

ADG (PAP)

Copy to: General Secretary, National Union of Postal Employees Postmen & Multi Tasking Staff Group 'C' and President FNPO, Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054, you are requested to take up the ibid matter with the concerned division.



(R.S. Mawar)

Assistant Director General (SR & Legal)


No. 16/12/2017-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated : 22 February, 2018

Subject : Suggestions regarding proposed modifications in the Recruitment Rules of Postman, MTS, PA/SA cadres

Please find enclosed herewith a copy of Letter No. NU/P-IV/Rectt Rules Modifications/2017, dated 16.01.2018 received from General Secretary, National Union of Postal Employees Postmen & Group-D/Multi Tasking Staff Group 'C' on the above mentioned subject. In this connection, it is requested that the matter may be examined and necessary action be taken. A suitable reply may also be sent to the Association directly.

Encl: As Above



(R.S. Mawar)
Assistant Director General (SR & Legal)

Director (SPN/Staff)

Copy to: General Secretary, National Union of Postal Employees Postmen & Group-D/Multi Tasking Staff Group 'C' and President FNPO, Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054, you are requested to take up the ibid matter with the concerned division.



(R.S. Mawar)
Assistant Director General (SR & Legal)

No. 16/12/2017-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001
Dated : 22 February, 2018

**Subject : Request for regularisation of GDS Staff provisionally appointed -
Case of J & K Circle.**

Please find enclosed herewith a copy of Letter No. FNPO/GDS/Provisional Appt./2017, dated 12.12.2017 received from General Secretary, National Union of Postal Employees Postmen & Group-D/Multi Tasking Staff Group 'C' on the above mentioned subject. In this connection, it is requested that the matter may be looked into and necessary action be taken at your end. A reply in the matter may also be sent to the Association directly under intimation to this Division.

Encl: As Above



(R.S. Mawar)

Assistant Director General (SR & Legal)

ADG (GDS), D/o Posts

Copy to:

1. General Secretary, National Union of Postal Employees Postmen & Group-D/Multi Tasking Staff Group 'C' and President FNPO, Dalvi Sadan, Khurshid Square, Civil Lines, P&T Colony, Delhi-110054, you are requested to take up the ibid matter with the concerned division.



(R.S. Mawar)

Assistant Director General (SR & Legal)

No. 02-02/2018-SR
Government of India
Ministry of Communications
Department of Posts
(SR Section)

Dak Bhawan, New Delhi-110001

Dated : 08th March, 2018

To,

- 1) Secretary General, National Federation of Postal Employees (NFPE)
- 2) Secretary General, Federation of National Postal Organisations (FNPO)
- 3) Secretary General, Bharatiya Postal Employees Federation (BPEF)

Subject : Holding of Periodical Meeting with Associations Affiliated with NFPE, FNPO and BPEF and also Non-Federated Associations.

Sir,

I am directed to refer to the above cited subject and to say that it is proposed to hold a Periodical Meeting with the Associations affiliated with National Federation of Postal Employees (NFPE), Federation of National Postal Organisations (FNPO) and Bharatiya Postal Employees Federation (BPEF) and also Non-Federated Associations in the coming months under the Chairpersonship of Secretary (Posts).

It is, therefore, requested that General Secretaries of the affiliated Associations may be asked to furnish agenda items (maximum three items and items should not be bifurcated) for the said meeting in respect of recognized Associations to your Federations, by **22nd March, 2018** positively to enable us to take further necessary action.

Yours faithfully,



(R.S. Mawar)

Assistant Director General (SR & Legal)